

Government of Jammu & Kashmir
STATE URBAN DEVELOPMENT AGENCY
Housing & Urban Development Department
Civil Secretariat Srinagar/Jammu

CIRCULAR

It has been observed that the implementation of Urban Poverty Alleviation Programme by District Urban Development Agencies is not happening at the desired pace despite repeated requests from this Department. The survey for the identification of urban poor was started a year back and for no reasons most of the DUDAs have not been able to complete the survey and provide the consolidated data to this Deptt. So much so, the survey of District Headquarter towns where the implementation of NULM is to be carried out in the 1st phase has not been completed as a least effort.

Similarly, the formation of Self Help Groups has been always a difficult task for the DUDAs because of non serious attitude and lack of accountability viz-a-viz the working of Community Organizers. In the various meetings held on the subject, it has come to notice that the Cos working in the field have not been able to even complete 10 survey forms in a day.

The poor functioning of DUDAs can no longer be tolerated and strain action shall be taken against the officers/officials whose performance is not found upto the expected level.

It is therefore impressed upon all the Project Officers to gear up their field machinery and ensure implementation of Action Plan under NULM, RRN and other such assignments which are being given from time to time.

Further, it has been observed that there is no mechanism of recording Annual Performance Reports of officers/officials working in Urban Development Agencies, as a result of which the functioning and performance of the officers/officials working in Urban Development Agencies does not get reflected anywhere, which could form basis for any promotion and release of increments. Therefore, in order to have a proper mechanism of performance evaluation, all the Project Officers are advised to initiate the APRs of the officials working under their control in the respective DUDAs and forward the same to this Department for acceptance by the Competent Authority.

All Project Officers shall ensure that any kind of insitu promotion/annual increment is released only on the basis of the performance of the officials working under their administrative control is recorded in the APRs, so that only deserving officials get such benefits


(P.S. Kakroo)

Joint Director (P&S) H&UDD.

Member Secretary

J&K State Urban Dev. Agency.

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Circulation:

1. Chief Executive Officer Urban Dev. Agency, Kashmir/Jammu
2. All Project Officers/I/c Project Officers

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